



# Environmental Learning Centers of Connecticut

501 Wolcott Rd.,  
Bristol, CT 06010  
[www.elcct.org](http://www.elcct.org)

The Environmental Learning Centers of Connecticut (ELCCT) is seeking dynamic individuals to play key roles in our Indian Rock Summer Day Camp program. ELCCT is a non-profit environmental education and conservation organization located in west central Connecticut that serves environmental education needs throughout the state of Connecticut. The services provided by ELCCT are aligned with the organization's mission to *"Inspire the appreciation and enjoyment of nature through education and conservation, fostering a healthy environment and an improved quality of life."*

Indian Rock Summer Camp is a well-established day camp that serves approximately 140 campers entering grades K-10 per week during our nine weeks of summer camp. The camp is housed at the beautiful 280-acre Indian Rock Nature Preserve in Bristol, CT. Activities include canoeing and kayaking, swimming, archery, nature studies, arts and crafts, farm experiences and much more. The Summer Camp Counselor position offers a unique, challenging, and rewarding summer experience. The Summer Camp Counselor position is a full-time seasonal position.

## **Essential Duties and Responsibilities**

- Plan and implement lessons that engage summer camp participants in age-appropriate outdoor education programming ensuring that the goals and objectives of the camp are met.
- Prepare materials and equipment for all lessons
- Maintain a clean and organized learning space
- Be a positive role model for campers, CIT's, and other staff members
- Supervise Counselors-In-Training assigned to your group
- Works to maintain a high level of camper safety and wellbeing
- Display high level of engagement and enthusiasm for all camp activities
- Lead active, field-based explorations outdoors in all kinds of weather
- Maintain positive relationships with campers, parents/guardians, and staff
- Work well on a team
- Perform other related duties as assigned.

## **Qualifications and Requirements**

- 18 years of age or older preferred
- Minimum of one year of college preferred
- Background in environmental education, science, education, or related field preferred
- Experience working with children ranging in age from 4-17.
- Working knowledge of Connecticut's flora and fauna preferred.
- Possess a genuine passion for working with youth in the outdoors and promoting an ethic of care for the environment through a visible dedication to and enthusiasm for nature and the outdoors.
- Highly motivated and energetic
- Successful completion of a background check and attainment of all necessary clearances and certifications.
- Ability to maintain a calm manner in stressful and/or emergency situations.

- Certified in CPR/First Aid and Lifeguarding or ability to become certified preferred.
- The successful candidate will also possess the following:
  - Strong social skills for communicating and working with campers and their families.
  - Group management and organizational skills
  - Eager to learn and share knowledge
  - Have exceptional interpersonal and academic skills
  - Be self-motivated, able to follow directions and work independently
  - Be able to lift heavy items (20 - 50 pounds) such as hay bales, computer and visual equipment, boxes of publications, birdseed, livestock, tables and chairs, etc. for short periods of time.
  - Be able to work with different types of large and small animals
  - Ability to work outdoors in all types of weather

The Summer Camp Counselor reports to the Camp Director.

**Compensation**

\$16.94-\$17.94/hour

This is a full-time seasonal position (June 14<sup>th</sup> – August 21<sup>st</sup>, 2026) .

To Apply:

Please email application, cover letter, resume, and contact information for three references to Kirsten Tomlinson, Camp Director,  
[ktomlinson@elcct.org](mailto:ktomlinson@elcct.org)

Closing Date: 5/1/2026 or until filled

Review of applications will begin immediately.

ELCCT reserves the right to fill the position prior to the closing date.